All Saints Church Council Meeting

February 15th, 2022

6:30pm

Council Members Present: Pastor Matt Schroeder, Lois Panning, Betty Zenk, Cathy Bahls, Al Steinhagen, Mike McPadden, Tom Simmons, Shelley Jagow, Leon Lenz, Melissa Barthel

Staff Present: Darcy Gray

1. Call Meeting to Order – Tom
2. Devotions – Pastor Matt – How do we keep our focus of our religion sharp?
3. Adopt Agenda – Motion to approve agenda, 2nd and approved.
4. Josh w/ Bradley Security. Josh is owner/operator.
5. Presented 3 different security options
6. Approve January 18th, 2022, Minutes – Motioned made to approve and 2nd. Approved.

1. Treasurer’s Report: Mike McPadden – Positive balances, everything is looking good.
2. Motion to Approve the Treasurer’s Report – Motioned and 2nd. Approved.
3. Al – Make motion to discuss paying back the $10,270.27 at next month’s meeting.
4. Interim Pastor Update and Agreement – Executive Committee hired Pastor Paul Stork
5. Hired as PT interim pastor
6. Contract goes until 8/21/22 and will then review and potentially extend
7. No benefits extended to him
8. $25/hour plus mileage. Approx. $375/week
9. We have a budgeted amount allotted for an interim Pastor and this contract with him is less than our budgeted amount.
10. Will be preaching every other Sunday.
11. Lenten Schedule
12. Theme – The 24 hours that changed the world.
13. No Lenten suppers, we will have treats that are organized by the confirmation small groups.
14. Ash Wed. will have an 11 am and 6:30 pm service, all the other ones will just have 6:30 pm.
15. Council Member Terms
16. Bylaw change from 13 council members to 11.
17. Discussion of removing the Pastor as a voting member of the council.
18. Shelley and Mike agreed to go a 2nd term. We need 2 more council members.
19. Voting for new council members will occur in May. Official begin/end date for council members will now be moved to August.
20. Other bylaws need to be changed. Synod needs to approve before the congregational meeting.
21. Bylaw team created – Al, Shelley, Mike McPadden, Tom and Darcy.
22. Congregational Meeting
23. May 22 – Approve new budget, approve new Senior Pastor, Approve new bylaws, vote for new council members.
24. Ministry Team Reports:
25. Building and Grounds
26. Security System – hitting the pause button. Entire church has been rekeyed, so we are safer already at this time.
27. Quote for kitchen flooring – Al Steinhagen. Quote is for $3,500. Flooring issue is due to a water leak. A possible insurance claim. Agent will be called to discussed.
28. Motion to approve the replacement of the kitchen floor for the full amount and to discuss with insurance. Motion made and approved.
29. Faith Formation and Fellowship
30. FFF – National Youth Gathering was cancelled.
31. Monthly meeting with young adults going well.
32. Gratitude/Generosity/Outreach
33. Stewardship letters went out. This Sunday is commitment Sunday.
34. Ministry in Action – NA
35. Old Business
36. Ants – Had to call Plunkett to get rid of them. $180
37. Darcy – Electrical service on sign contract – checked the bid regarding electrical and it said on there “by client.”
38. New Business – None
39. Adjourn with the Lord’s Prayer
40. Next Meeting: March 15th, 2022, at 6:30pm