All Saints Church Council Meeting

March 15, 2022

6:30 pm

Council Members Present: Leon Lenz, Al Steinhagen, Lois Panning, Betty Zenk, Cathy Bahls, Tom Simmons, Mike McPadden, Melissa Barthel, Shelley Jagow, Pastor Matt Schroeder, Pastor Paul Stork

Staff Present: Darcy Gray

1. Call Meeting to Order – Tom Simmons
2. Devotions – Pastor Matt Ephesians Chapter 3, vs 14
3. Adopt Agenda – Motion made, 2nd and approved.
4. Approve February 15th, 2022 Minutes – Pastor Stork wanted to correct his contract as $375/week. Agreed that the approximate $475/week was including mileage in last month’s discussion. Motion to approve Agenda. Motion made, 2nd and approved.
5. Pastor Matt’s report:
6. Pastor Paul Stork is being installed on Sunday.
7. Confirmation for 8th graders will occur on April 10th.
8. First communion on April 13th.
9. New Members June 12th.
10. Commitment cards still coming in. Finance Committee meeting soon.
11. New Logo. Going to try to get some merchandise.
12. Pastor Paul’s Report – More to discuss when discussing the Transition Team..
13. Treasurer’s Report – Mike McPadden
14. M&M is looking good.
15. Building Fund continues to decline. We have some expenses that have come up.
16. Still owe $10,270.27 to the Savings Account. Agreed to table until next month to see about transferring some money from M&M fund to get that paid off by the end of the fiscal year.
17. Proposed budget versus actual spent is doing well.
18. Motion to Approve Feb Financial Report – Motion made, 2nd and approved.
19. Transition Team – Pastor Paul
20. 5-7 people to create the Ministry site profile.
21. Current focus is calling the Senior Pastor. Working with the team to put together a profile for the Senior Pastor. What is All Saints looking for in a Senior Pastor? Then we rank the criteria.
22. E note requested for volunteers for the Transition Team. Transition team would work up until the Congregational meeting in May.
23. Carpet Issues and Kitchen Floor
24. Kitchen Floor: Al – Discovered same moisture problem that we had in the sanctuary. This is all relating to the existing-building floors. They may all need to be replaced (carpet and tile).
25. Procedure for the kitchen – we will need to shotblast the floor prior to laying down the new floor. 20-year warranty to do so. Resolution following full discussion of options: Motion made to proceed with Pour Perfect to shotblast the floor. Motion made, 2nd and approved.
26. Agreed on scheduling a future discussion with Miller Companies who did all the work.
27. Bylaw Changes
28. Reviewed the recommended changes to the Bylaws.
29. Agreement that Pastors and Staff do not vote.
30. We will need at least 2 people on the ballot for new council members.
31. Will need to appoint two congregational members to the Audit Committee
32. Motion to Approve the changes to the Bylaws. Motion made, 2nd and approved.
33. Congregational Meeting on May 22nd.
34. Ministry Team Reports
35. Faith Formation: None
36. Worship and Tech: None
37. Gratitude Generosity: None
38. Building and Grounds: Further stone work will need to be done. Awaiting bid for full amount.
39. Ministry in Action Reports: None
40. Old Business: None
41. New Business: None
42. Adjourn with Lord’s Prayer

Next meeting: April 19th, 2022 at 6:30 pm