

## All Saints Church Council Meeting

April 18, 2023, 6:30 pm

Council Present: Lois Panning, Betty Zenk, Shelley Jagow, Tom Simmons, Leon Lenz, Clinton Strobel, Melissa Barthel, Mike Woizeschke, Cathy Bahls

Council Not Present: Mike McPadden, Al Steinhagen

Staff Present: Pastor Matt Schroeder, Darcy Gray

Staff Not Present: Pastor Paul Stork

Guest: Tim Sauer

- 1) Call Meeting to Order – Tom Simmons
- 2) Devotions: Pastor Matt – Numbers 6: 24-26
- 3) Adopt Agenda – Add Paul Stork’s contract under Old Business. Motion made to adopt agenda, 2<sup>nd</sup> and approved.
- 4) Council Meeting Minutes: Approve March 21, 2023 Council Meetings
  - i) Motion to approve agenda made. 2<sup>nd</sup> and approved.
- 5) Pastor Matt’s Minutes
  - i) Attended the Mpls. Area synod ministerium at Normandale Lutheran “Flourishing in Ministry”; all about wellness for church leaders, learned a lot of good things here.
  - ii) Presided over funeral of Theresa Johnson on March 25<sup>th</sup>.
  - iii) First Communion for 17 faithful young people on March 26<sup>th</sup>
  - iv) Back to Basics young adults met on March 30<sup>th</sup> at Northside Grill in NYA. Talked about WHY Jesus had to die. Great conversation.
  - v) Fare for All took place on March 30<sup>th</sup>. Another good turnout. Plan to load boxes outside works great as it protects church’s carpet and is seamless for those we’re serving.
  - vi) Finance Committee met on April 3<sup>rd</sup> to go over 2023/2024 budget meeting.
  - vii) Held 8 worship services over Holy Week. Good turnout on Easter Sunday (415 total). Worship team discussed adding 4<sup>th</sup> service on Easter Sunday later in the morning.
  - viii) Graveside service for Thomas Nothwehr on April 13<sup>th</sup> at Fort Snelling
  - ix) Confirmed 11 young people on Sunday, April 16<sup>th</sup> and excited about seeing them continuing faith journey at All Saints. Hoping to start a youth group here and these confirmands seemed energized about that idea.
  - x) Stiftungsfest Family Night planning meeting took place morning of April 23<sup>rd</sup>. Most things are set in place. Discussed headlining musical act and budgeting for that.
  - xi) 13 high school graduates will be honored and blessed on Sunday, April 23<sup>rd</sup>
  - xii) Discipleship Retreat in Alexandria April 28<sup>th</sup>-30<sup>th</sup>. Theme: “Bowling Alone” (our need for community)
  - xiii) Coming in May: Central baccalaureate May 3<sup>rd</sup>, Bike Blessing May 7<sup>th</sup>, Mother’s Day with blessing of seed and oil, annual meeting 21<sup>st</sup>, outdoor worship, and more.

- 6) Pastor Paul's Report
  - i) Tim Sauer gave update on Staffing Task Force for Pastor Paul
  - ii) Results of congregation survey:
    - A. 48% of respondents felt that All Saints should call a full-time pastor; 23% voted for a part-time pastor and 12% for full-time deacon
    - B. Top four areas of ministry based on survey results are: Youth and Family, Children's Ministry, Christian Education, and Preaching/Worship. Task Force agreed that we should call an ordained pastor and focus on the above-mentioned areas.
  - iii) The council should come up with dollar amount we would need to raise in order to call a full-time associate pastor (Tom suggested at least \$30,000) and present it to the congregation at annual meeting on May 21<sup>st</sup>. Stress to congregation that based on the survey results, they WANT a full-time associate pastor and council would make a "capital appeal" and recommend an increase in pledged giving to make this happen.
- 7) Treasurer's Report – Clinton Strobel
  - i) All accounts in good standing
  - ii) Motion made to accept March 2023 financial report. 2<sup>nd</sup> and approved.
- 8) 2023-2024 Fiscal Year
  - i) Made COLA (Cost of Living) adjustments on staff salaries based on inflation
  - ii) Recommend 2023-2024 budget proposal to be voted on at annual meeting
  - iii) Motion to approve 2023-2024 proposed budget. 2<sup>nd</sup> and approved. Will be presented to congregation at annual meeting.
- 9) Council Election – need to elect 4 new council members for May 21<sup>st</sup> annual meeting. Melissa Barthel, Lois Panning and Tom Simmons' terms are up August 2023. Al Steinhagen (his term expires August 2024) is stepping down. Ballots for nominations will be available at Welcome Center. Mike McPadden will contact nominees.
- 10) Ministry Team Reports:
  - i) Several people signed up for various ministries at the Ministry Fair. Some are returning members. Suggested reaching out to prior members of various teams to see if they want to get involved.
  - iii) Goal is for teams to meet in June or July
  - A) Faith Formation (Melissa Barthel, Lois Panning, Betty Zenk)
  - B) Worship/Tech (Cathy Bahls, Shelley Jagow, Tom Simmons)
  - C) Gratitude, Generosity and Outreach (Mike McPadden, Clinton Strobel, Shelley Jagow, Mike Woizeschke)
  - D) Building and Grounds (Leon Lenz, Lois Panning, Al Steinhagen)
- 11) Old Business – Pastor Paul's interim pastor contract is up; voted to extend it for another year.
- 12) New Business – None
- 13) Adjourn with Lord's Prayer.

Next council meeting: May 16<sup>th</sup> at 6:30 p.m.