

All Saints Church Council Meeting

October 17, 2023, 6:30 pm

Council Present: Mike McPadden, Shelley Jagow, Paul Christopher, Katie Feltmann, Lois Panning, Chris Starr, Cassie Storms, Betty Zenk, Cathy Bahls

Council Not Present: Mike Woizeschke

Staff Present: Pastor Matt Schroeder, Darcy Gray, Pastor Paul Stork

- 1) Call Meeting to Order – Mike McPadden
- 2) Devotions – Pastor Paul, 1st Corinthians, 12th chapter
- 3) Adopt Agenda – Motion made to adopt agenda, 2nd and approved.
- 4) Council Meeting Minutes: Approve September 19, 2023 Meeting Minutes. Motion 2nd and approved.
- 5) Pastor Matt's Report
 - i) Funerals on 9/28 and 10/14
 - ii) Faith Formation and Fellowship team met on 10/1. (See #10 a. below for update)
 - iii) Distributed "mock" pledge cards on 10/1 (see #8 below for results). Matt feels this is a great mid-season stewardship conversation and practice as it focuses on why we give, etc. Should be doing this more often.
 - iv) Fare for All went smoothly on 10/5. Still distributing from truck in parking lot. Got an update from Maritza Real at Scott, Carver and Dakota CAP Agency. Second Harvest Heartland free food distribution will change to 2nd Wednesday of the month, starting in January 2024. This will benefit Fare for All sales, which will now be the 1st Thursday of each month.
 - v) First men's fellowship was held at Hillcrest on 10/7. Women's fellowship also held at church on 10/7.
 - vi) F.I.S.H. kickoff on 10/8 went great. Fun to see kids and adults participate in games.
 - vii) Tech team met on 10/10 (see update on #10 b. below).
 - viii) Confirmation students cleaned up stretch of Highway 5 on 10/11 and assembled care packages for college students and military members. Thanks to everyone who donated items or money for postage.
 - ix) Healing service on 10/15 was powerful. Many came through line and 176 were in worship that day.
 - x) Bible study morning of October 17th.
 - xi) New member Sunday on October 22nd. Three families (10 in all) joining.
- 6) Pastor Paul's Report (see #8 below)
- 7) Treasurer's Report – Clinton Strobel
 - i) Motion made to accept September 2023 financial report. 2nd and approved.
- 8) Update on Associate Pastor poll results
 - i) Received 60 responses – 30 "yes" to increase giving by 20%; 20 "no", but willing to increase giving an average of 9.78%; 10 "no" (no to increase giving). Results indicate it is enough to form a committee to call an associate pastor. Council approved formation of call committee. Will ask for volunteers to be considered for the call committee at the October 22nd services.

- ii) Paul indicated that it would take approximately 6-9 months before we'd be able to pay for an associate pastor, so it would be part of next year's budget. Church bylaws indicate that the call committee would be made up of 6 members, including 1 chairperson. One call committee person would act as liaison to Synod. Paul suggested that Matt should be part of the call committee and also include 2 people from the transition team and 1 from church council.

9) Thanksgiving Pie Social. Darcy passed out sign up sheet to help serve and clean up. Matt will pick up the pies.

10) Ministry Team Reports:

A) Faith Formation/Fellowship (Katie Feltmann, Lois Panning, Cassie Storms, Betty Zenk)

- i) Met on October 1st to discuss F.I.S.H. events.

B) Worship/Tech (Paul Christopher, Shelley Jagow, Chris Starr)

- i) Met between services on October 15th. Goal is to encourage more ushers, readers, etc. Next meeting is between services on Nov. 12th.
- ii) Matt met with tech team on Oct. 10th. Discussed moving one of cameras to improve camera angles instead of investing in a new camera system (currently there is no money in budget for that). Tech team indicated that there needs to be more direct communication with them if there is an issue.
- iii) Reflective paint idea was vetoed as it would prove to be too costly. One idea is to update projector instead.

C) Gratitude, Generosity and Outreach (Cathy Bahls, Shelley Jagow, Mike McPadden, Clinton Strobel, Mike Woizeschke). No updates.

D) Building and Grounds (Lois Panning, Chris Starr)

- i) Parking lot: Mike McPadden reported that he isn't getting anywhere with Southwest Paving. It was suggested that Mike Fasching get involved.
- ii) Tech room fan – received proposal/quote from West Metro Mechanical. One was for venting into church area. Would cost approx. \$900, with some additional cost for wiring. Other quote was for venting from the outside, which would cost approx. \$1400. Leaning towards first option as it's more affordable. Will need more details and hopefully take care of this before spring.

11) Old Business

- i) Clinton did a follow up on applying for Employee Retention Credit and reported that we do not meet requirements to qualify.

12) New Business

- i) Consider Venmo as a possible way for members to give online. Clinton to look into this further.

13) Adjourned with Lord's Prayer.

Next council meeting: November 14th at 6:30 p.m.