

All Saints Church Council Meeting

February 20, 2024, 6:30 pm

Council Present: Mike McPadden, Shelley Jagow, Clinton Strobel, Cathy Bahls, Paul Christopher, Katie Feltmann, Chris Starr, Cassie Storms, Betty Zenk

Council Not Present: Lois Panning, Mike Woizeschke

Staff Present: Pastor Matt Schroeder, Darcy Gray, Pastor Paul Stork

Guest: Mark Frost

- 1) Call Meeting to Order – Mike McPadden
- 2) Devotions – Pastor Paul, history of hymn “Were You There” (this year’s Lenten theme)
- 3) Adopt Agenda – Motion made to adopt agenda, 2nd and approved.
- 4) Council Meeting Minutes: Approve January 16, 2024 Meeting Minutes. Motion 2nd and approved.
- 5) Pastor Matt’s Report
 - i) Pastors in Minneapolis Area Synod Southwest Conference met on 1/18 and 2/10. Discussed potential bishop candidates. There are 14 finalists and Matt asked that we pray for these individuals as well as the election committee.
 - ii) Call committee met on Jan. 23 (see details below).
 - iii) Thanked Paul and Darcy for making it easy to leave for vacation with his family.
 - iv) Fare For All was held on Feb. 1st. The turnout was larger than previous months, maybe due to it not being close to free food day and also word of mouth.
 - v) Worship planning team met on Feb. 5th and chose hymns and themes throughout Lent, Easter, Pentecost and Holy Trinity Sunday.
 - vi) Lasagnathon was on Feb. 10th. Made 12 pans of lasagna and cards for residents of Hope House in Chanhassen (they provided shelter and resources for youth in need). Talked with the program director, Dianne DeKoning, about working with them in the future.
 - vii) Burned palms from last year’s Palm Sunday for Ash Wednesday. Good turnout for Ash Wednesday, despite the snow in the evening. The youth also served first Lenten meal.
 - viii) Gratitude, Generosity and Outreach team met on Feb. 15th (see details below).
 - ix) Chamber of Commerce “Morning Mocha” coming up on Feb. 29th at CHS. Looking forward to updates about school construction and how we can help.
 - x) Prayer Vigil coming up on March 2nd. Encourage more people to sign up.
 - xi) First Communion class to be held on March 3rd.
- 6) Pastor Paul’s Report – nothing new to report
- 7) Treasurer’s Report – Clinton Strobel
 - i) A little behind in January due to higher expenses

- ii) Starting to put together the budget for coming year, which will include salary for new associate pastor.
- 8) Update on Associate Pastor Call Committee
- i) Call Committee met on Jan. 23rd and sent over what was written in our previous site profile. Kept things in some places and tweaked a few places as needed. Once approved, the new profile will be sent to the synod to look over and they'll make any necessary corrections. After everything is approved, the profile will go out to potential candidates. A list of potential candidates will be sent to us, and we'll begin interviewing.
 - iii) Suggested we use Pastor Eric for reference, along with Jeff Engholm from Trinity Lutheran in Watertown and John Trucke from Johnson Funeral Home. All agreed we could use them as references.
 - iv) Motion made to approve new Mission Site Profile. 2nd and approved.
- 9) Stewardship Update:
- i) Gratitude, Generosity and Outreach team met on Feb. 15th.
 - ii) Discussed theme for stewardship season, which is "Faithfully to 40: Moving Boldly toward our future". The logo depicts a winding road in front, symbolizing road to get here in 2024 and the bold moves we'll be making, in faith, to keep pushing into the next 40 years and beyond.
 - iii) Addressed two things to focus on in this year's stewardship drive:
 - A) 40th Anniversary of All Saints
 - B) Hiring a full-time associate pastor.
 - iv) Pledge commitment cards will go out on March 3rd and collected on March 17th (Commitment Sunday). Pledge cards will be available at church and also online. Spring breakers can send in cards before or immediately after spring break.
 - v) Mark Frost suggested push for online giving during pledge drive.
 - vi) Plan to hold more stewardship talks during coffee breaks after services.
- 10) Ministry Team Reports:
- A) Faith Formation/Fellowship (Katie Feltmann, Lois Panning, Cassie Storms, Betty Zenk)
 - i) Next F.I.S.H. event is Sunday, March 3rd beginning at 11:30. The activities will be broom ball on parking lot (B.Y.O.B – bring your own brooms) and board games.
 - B) Worship/Tech (Paul Christopher, Shelley Jagow, Chris Starr)
 - i) Met on 2/5 to discuss Lent, Easter, Pentecost Sunday and Holy Trinity Sunday.
 - ii) Prayer Vigil on March 2nd. Still need to fill some afternoon slots, but people can pray any time.
 - C) Gratitude, Generosity and Outreach (Cathy Bahls, Shelley Jagow, Mike McPadden, Clinton Strobel, Mike Woizeschke)
 - i) Met on Feb. 15th. See details regarding stewardship drive under #9.
 - D) Building and Grounds (Lois Panning, Chris Starr)
 - i) Parking lot: Mike McPadden talked with Mike Fasching to get names of people he knows who could repair the parking lot. Mike F. said he would get back to Mike McP with a list of contacts.
 - ii) Mike McPadden talked with Mike Eggers re: purchasing rocks for church building. Used a place in Jordan in the past.

- iii) Need to find a way to drain water in new planters this spring. Suggested milk jugs (rinsed out) to place under dirt for drainage. Also need lots of dirt for planters. Someone suggested we check into the recycling center in town for dirt.
- iv) Darcy and Chris Starr met and made a list of things in the building that need attention (e.g., cleaning ducts, painting walls). Plan is to have a spring-cleaning event at church and get volunteers to accomplish various tasks in and outside building.

11) Old Business

- i) Church Directory. Paul Christopher reported that his wife Jane (who is heading it up) has a committee of volunteers who will handle everything. They found a company in North Carolina (similar to Olan Mills and Lifetouch) to do the directory and they will hire a local photographer to do the photos. There will be no cost to the church; just to members who want to purchase additional photos (the photo shoot will come with a free 8" x 10"). The company may require a minimum of 75+ photos for the directory. The council agreed that the photo sessions should start in early fall and will need to be over several days, including evenings, to accommodate everyone. Discussed whether or not the directory will include addresses/phone numbers of members and decided it will be up to individual members as to whether or not they want to include that info. The directory will be available online as well in order to add new members. All agreed that this year's directory will be the perfect tie-in to the 40th Anniversary. Paul will report back after he discusses everything with Jane.

12) New Business – None

13) Adjourned with Lord's Prayer.

Next council meeting: March 19th at 6:30 p.m.